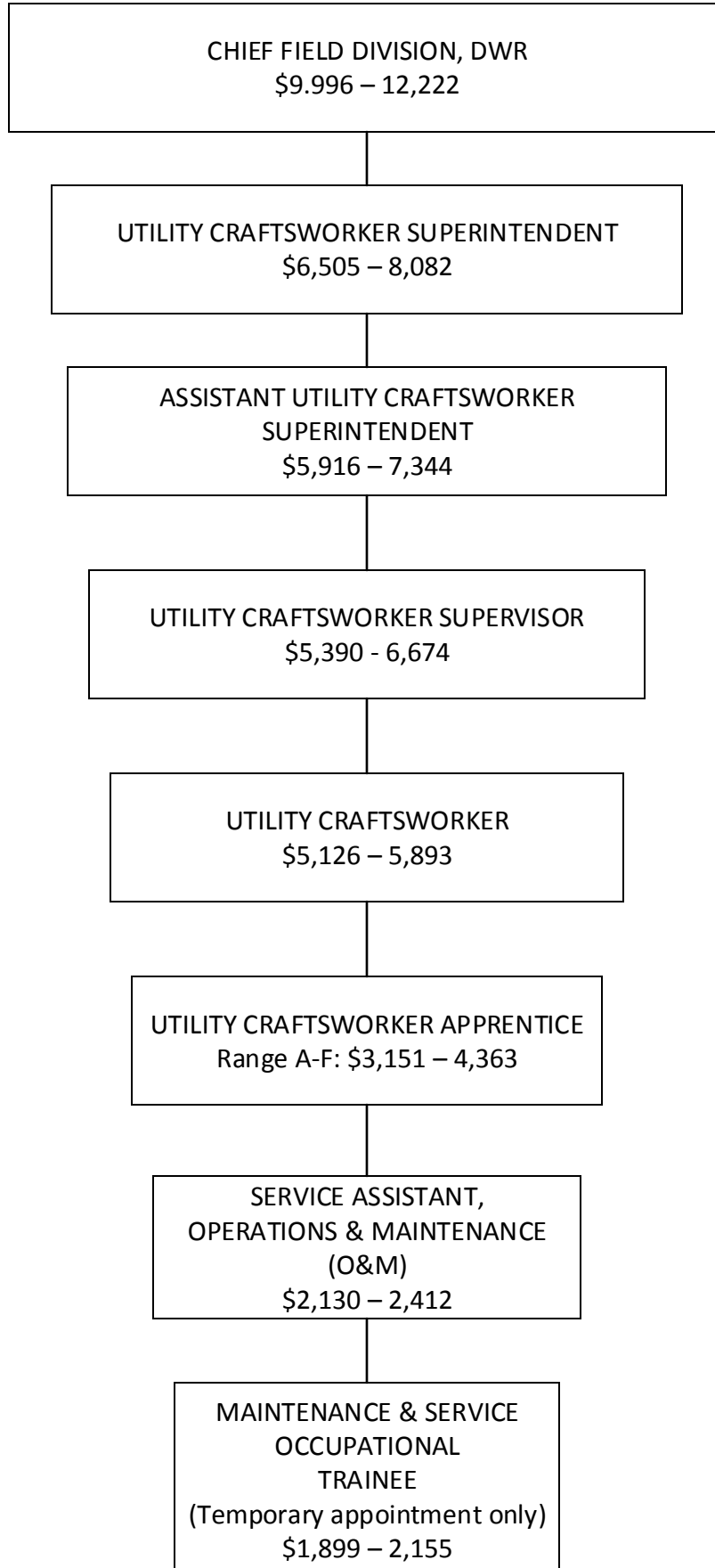


Department of Water Resources  
Utility Crafts Career Ladder



Effective 12/2013